

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE BOARD OF TRUSTEES
OF THE SCHOOL CORPORATION
AND
THE EDUCATION ASSOCIATION
ON STIPEND FOR EXTRA DUTIES
CAUSED BY THE COVID-19 PANDEMIC**

WHEREAS, the Novel Coronavirus (COVID-19) is impacting our region, state, and nation;

WHEREAS, ESSER II and related federal legislation has provided funding that may be used for pandemic-related human resource needs;

WHEREAS, the School Corporation and its teachers have been working diligently to provide quality in-person and remote instruction to its students, and to provide any needed remediation to students as a result of the COVID-19 pandemic;

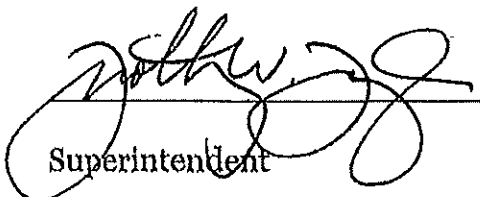
WHEREAS, the School Corporation and the Education Association ("Association") desire to provide compensation for the resulting increase in individual teacher work time and effort necessitated by these additional duties through a one-time stipend for individual teachers with documented time and effort toward pandemic response; and


WHEREAS, such a stipend is a form of salary/wage that must be negotiated between the Parties but that could not have been anticipated during the 2020 bargaining season;

NOW, THEREFORE, the Parties, in consideration of the mutual covenants and agreements in this MOU, agree as follows regarding this matter:

1. Each School Corporation teacher who has expended documented additional time and effort on pandemic-related student remediation and instructional initiatives, such as dual in-person and virtual teaching, during the 2020-2021 school year, will receive a \$1,700 stipend, payable on May 28th 2021.
2. This MOU will expire June 30, 2021.

Agreed on this 17 day of May, 2021.


Superintendent


Association President