

Brownstown Central Community School Corporation

Superintendent Contract

The details of the proposed contract are as follows:

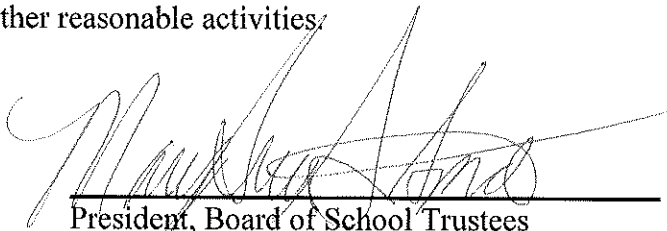
1. Contract term is July 1, 2019 through June 30, 2022.
2. Annual base salary of \$112,500.00. Thereafter, the Board may adjust the Superintendent's salary at the end of each year of employment (June 30) if the Superintendent's annual performance evaluation is rated as effective or highly effective for the employment year being reviewed. Increases in annual salary may be granted up to \$2,500 per year.
3. Twenty (20) paid vacation days, fourteen (14) sick days, ten (10) paid holidays, and five (5) personal days for each contract year.
4. Sick days may carry over up to a total of 120 between contract years. The superintendent shall receive a deposit to his 401(a) plan account at the end of each contract year equal to the following:

If at the end of the school year the superintendent has accumulated 120 or more sick days and has not used for that school year:

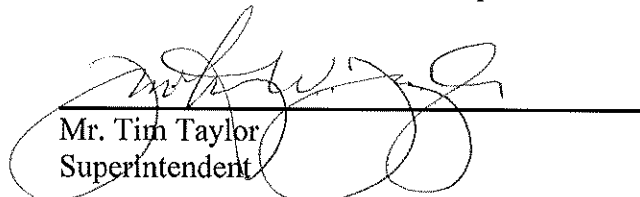
	<u>Deposited Amount</u>
10 or more days	\$400
7 to 9 days	\$250
4 to 6 days	\$150
less than 4	\$ -0-

5. Ability to annually transfer thirty (30) accumulated sick days from prior school employers to Brownstown Central Community School Corporation each July 1 of this contract beginning July 1, 2019.
6. Any unused personal days at the end of a contract year will be rolled into Superintendent's accumulate sick days.

7. A \$25,623.84 employer health insurance premium contribution each contract year.
8. Vision plan and long term disability plan premium payment with a \$1 annual contribution by the Superintendent toward each of these Plans.
9. Term life insurance in the amount of \$250,000, subject to underwriter approval, with a \$1 annual contribution by the superintendent.
10. Payment of the Superintendent's statutory contributions to the Indiana State Teachers Retirement Fund.
11. A long-term disability insurance policy with a level of coverage of two-thirds of contracted salary with a waiting period of no more than 180 calendar days.
12. A fuel credit card to be used solely for the purchase of gasoline for travel inside the State of Indiana, up to an annual total of \$5,000.
13. A cellular phone allowance of \$60 per month.
14. Reimbursement for appropriate business and professional expenses approved by the Board, including cost of membership and participation in State and National professional associations, conferences, and other reasonable activities.



President, Board of School Trustees
Brownstown Central School Corporation



Mr. Tim Taylor
Superintendent