

Administrative Salary & Benefits
2020-2021 School Year
0% Increase in Salary & Benefits

<u>Administrator</u>	<u>Salary</u>	<u>Contracted Days</u>	<u>Vacation Days</u>
*Superintendent	\$115,000	260	20
*Asst. Superintendent	\$92,500	260	20
Technology Director	\$77,250	260	10
BCHS Principal	\$100,335	220	
BCHS Asst. Principal/ AD	\$89,261	210	
BCMS Principal	\$96,629	215	
BES Principal	\$88,880	215	
BES Asst. Principal/ AD	\$75,000	205	

Insurance

Life \$250,000 (Corporation pays all but \$1) – Superintendent
 Life \$120,000 (Corporation pays all but \$1) – All other Administrators
 Health Insurance Plan (Capped at 2017-18 contribution level - \$25,623.84)

(Approved - December 10, 2002)

Retirement Severance Package

- Add \$750 to corporation share towards health insurance until retired administrator reaches Medicare eligibility
- Add \$2,000 to maximum payout for accumulated sick leave/years of service. (Applies if hired before July 1, 2001)

(Approved - March 12, 2002)

Sick and Personal Days

Sick Leave Days	240 - 260 day contract	14/year
	195 - 235 day contract	13/year
Personal Days	240 - 260 day contract	5/year
	195 - 235 day contract	4/year

- Sick days will accumulate to equal the length of administrator contract

(Approved - November 29, 2004)

401(a) Plan

All administrators shall receive a contribution to a 401(a) plan account that matches what the administrator deposited to a 403(b) arrangement at the end of the school year. However, the matching contribution shall not exceed .5% of the administrator's schedule amount for that school year.

Note:

Administrators receive any and all additional benefits provided to all certified staff.

All Administrators get 100% of their teacher retirement contributions paid

*Administrators with addendum to contract (attached)

*Board Approved: June 9, 2020